

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, November 28, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:35 A.M. AND WENT INTO CLOSED SESSION AT 9:37 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:04 A.M.

<u>COMMISSIONERS PRESENT: ADKINS, FOX, MARTINEZ</u> <u>COMMISSIONERS ABSENT: FELTON, KAHWAJIAN</u>

THE PRESIDENT ANNOUNCED THE CANCELLATION OF THE DECEMBER 26, 2012 AND JANUARY 2, 2013, MEETINGS.

Minutes of the meeting of Wednesday, November 14, 2012, for approval APPROVED.

<u>Consideration of Consent Calendar</u> APPROVED.

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Unfinished Business

BARNETT. TO SUSTAIN THE DEPARTMENT.

- Petition of EMMANUEL EGEONU for a hearing on his thirty (30) day suspension, effective October 5, 2011, from the position of Chief Environmental Health Specialist, Department of Public Health, Case No. 11-342.
 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-
- Petition of FABIAN ESCALANTE for a hearing on his discharge, effective March 19, 2012, from the position of Information Technology Specialist II, Sheriff's Department, Case No. 12-099.
 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO SUSTAIN THE DEPARTMENT.
- 3. Petition of **MAURICE HUNTER** for a hearing on his fifteen (15) day **suspension**, effective June 14, 2011, from the position of Recreation Services Leader, Department of Parks and Recreation, **Case No. 11-210**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA JOHNSON, TO NOT SUSTAIN THE DEPARTMENT.

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New Business

- 4. Petition of **TRACYE CARRELL** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective September 11, 2012, from the position of Intermediate Clerk, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 12-299**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 5. Petition of **LILIAN CHACON** for a hearing on her ten (10) day **suspension**, effective September 17, 2012, from the position of Phlebotomy Technician I, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 12-297**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 6. Petition of **EDWARD NIEMELA** for a hearing on his thirty (30) day **suspension**, effective September 24, 2012, from the position of Fire Fighter, Fire Department, **Case No. 12-304**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 7. Petition of **JOSE GERMAN SARCO** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective July 30, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-296**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 8. Petition of **KELLIE SAVER** for a hearing on her thirty (30) day **suspension**, effective October 7, 2012, from the position of Supervising Staff Nurse I, Department of Health Services, LAC+USC Medical Center, **Case No. 12-303**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 9. Petition of **ANTHONY BARRERA** for a hearing on his **discharge**, effective September 4, 2012, from the position of Stationary Engineer II, Department of Public Works, **Case No. 12-302**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 10. Petition of **FERNANDO PEREZ GARCIA, JR.** for a hearing on his **discharge**, effective September 13, 2012, from the position of Animal Control Officer I, Department of Animal Care and Control, **Case No. 12-298**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

- 11. Petition of **MARICELA GUILLERMO** for a hearing on her **discharge**, effective September 14, 2012, from the position of Pharmacy Services Chief II, Department of Health Services, Health Services Administration, **Case No. 12-300**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 12. Petition of **MYNETTA HARVEY** for a hearing on her **discharge**, effective September 21, 2012, from the position of Staff Assistant I, Department of Health Services, Rancho Los Amigos National Rehabilitation Center, **Case No. 12-310**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 13. Petition of **GABRIEL MARTINEZ** for a hearing on his **discharge**, effective September 11, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-307**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 14. Amended petition of **AMANY ANIS** for a hearing on her **non-appointment** to the position of Administrative Assistant I, Department of Public Works, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-218**.

 CONTINUED AT THE REQUEST OF VINCENT MCGOWAN, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HIM TO BE PRESENT.
- 15. Amended petition of **STEVEN IPSEN** for a hearing on his **performance evaluation** in the position of Deputy District Attorney IV, District Attorney's Office, **Case No. 12-196**.

 CONTINUED AT THE REQUEST OF VINCENT MCGOWAN, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HIM TO BE PRESENT.
- 16. Petition of **GABRIEL BOSTAN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Building Crafts Superintendent I, **Case No. 12-292**.

 CONTINUED IN ORDER FOR THE PARTIES TO SUBMIT ADDITIONAL INFORMATION.

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New Business (continued)

17. Petition of GABRIEL BOSTAN for a hearing on the Director of Personnel's denial of his appeal of the Appraisal of Promotability score received in the examination for Manager II, Facilities Operations and Crafts, Case No. 12-293. CONTINUED IN ORDER FOR THE PARTIES TO SUBMIT ADDITIONAL INFORMATION.

18. Petition of **LI QIONG CHEN** for a hearing on the Director of Personnel's denial of her appeal of the application rejection in the examination for Health Program Analyst III, Case No. 12-306.

HEARING DENIED.

19. Petition of **JOHNNY LEE** for a hearing on his **probationary discharge**, effective May 7, 2012, from the probationary position of Registered Nurse I, Department of Health Services, LAC+USC Healthcare Network, based on his claim of a Civil Service Rule 25 violation, Case No. 12-311.

DENIED AS UNTIMELY. THE COMMISSION SEALED THE RECORD.

Miscellaneous

20. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. BONNIE LANE REQUESTED THAT ITEM 22 BE TAKEN OFF THE CONSENT CALENDAR.

ADJOURNED TO CLOSED SESSION AT 10:49 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

21. Petitioner's request for a hearing on his **discharge**, effective July 8, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-253**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SUSAN GALLICK, TO SUSTAIN THE DEPARTMENT. STRUCK THE LAST PARAGRAPH OF THE RECOMMENDATION.

New Business

- 22. Petitioner's request for a hearing on her **discharge**, effective September 14, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-301**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED. DENIED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.
- 23. Petitioner's request for a hearing on his **discharge**, effective September 14, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-305**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 24. Petitioner's request for a hearing on his **discharge**, effective August 9, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-312**.

 DENIED AS UNTIMELY.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:21 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:22 A.M.

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Legal Advisor: Lester J. Tolnai

Head Civil Service Commission: Steve Cheng

Acting Head Commission Specialist: Luz Delgado

APPROVED BY THE CIVIL SERVICE COMMISSION ON DECEMBER 12, 2012

Lourence D. Crocker

Lawrence D. Crocker Executive Director